



ABSTRACT OF THE DISCLOSURE

A computer-implemented method, including receiving information regarding a selection of an employee benefit in which an employee or benefit beneficiary is previously enrolled or provided with without enrolling in same, processing the information and providing information or a link to information for making a request or a claim for an employee benefit pursuant to or under the employee benefit, receiving a request or a claim for an employee benefit, processing the request with a processing device using employee benefits information stored in a database or memory device, wherein the employee benefits information comprises at least one of healthcare insurance information, disability insurance information, and life insurance information, and at least one of vacation time information, personal time information, and sick time information, generating a message in response to the request, and transmitting the message to a communication device associated with the employee, benefit beneficiary, employer, or benefit administrator.